

EMPLOYERS WITH MATCHING GIFT PROGRAMS

A matching gift can significantly augment your gift to Castilleja. Please check the list below to see if your employer participates in a matching gift program.

A. O. Smith Corporation
A.W.G. Dewar, Inc.
Abbott Laboratories
Aboda, Inc.
Acco Brands Corporation
ACE Group
Acxiom Corporation
ADC Telecommunications, Inc.
Adobe Systems, Inc.
Advanced Financial Services, Inc.
Advanta Corp.
Advisor Technologies
AES Corporation, The
Aetna, Inc.
AIG American International Group, Inc.
AIM Investments
Akzo Nobel, Inc.
Alaska Airlines
Albemarle Corporation
Alexander & Baldwin, Inc.
Alexander, Haas, Martin & Partners
Allegro Micro Systems, Inc.
Alliance One International, Inc.
AllianceBernstein Holding L.P.
Alliant Energy Corporation
Alliant Energy Corporation (retirees)
Allied World Assurance (U.S.) Inc
Alstom Power
Altria Group, Inc.
Alyeska Pipeline Service Company
Amaranth Group Inc.
Ambac Financial Group, Inc.
AMD Advanced Micro Devices
American Express Company
American Honda Motor Co., Inc.
American Trading and Production Corporation
Ameriprise Financial, Inc
Amerisure Mutual Insurance Company
Amica Companies
AmSouth BanCorp Foundation
AMSTED Industries Incorporated
Anadarko Petroleum Corporation

Analog Devices, Inc.
Anchor Brewing Co.
Anchor Capital Advisors, LLC
Anchor Russell Capital Advisors, Inc.
Andersons, Inc., The
Andrews McMeel Universal
Anheuser-Busch Companies, Inc.
Apache Corporation
Apex Foundation
Appleton Papers, Inc.
Arch Chemicals Inc.
Argonaut Group, Inc.
Arkansas Best Corporation
Arkwright Foundation
Art Technology Group, Inc.
Arthur J. Gallagher & Co.
Aspect Software, Inc.
Assent LLC
Assurant Health
Assurant, Inc.
ATK Alliant Techsystems, Inc.
AutoAlliance International, Inc.
Autodesk, Inc.
Avaya Inc.
Avery Dennison Corporation
Aviva USA
Avon Products, Inc
AXA Financial
Babson Capital Management LLC
Badger Meter, Inc.
Baker Hughes, Inc.
Baltimore Life Insurance Company, The
Bank of America Corporation
Bank of New York Company, The
Bank of the West
Bank of Tokyo-Mitsubishi, UFJ,Ltd., The
Barclays Capital, Inc.
Barclays Global Investors
Barnes Group, Inc.
Barrett Technology, Inc.
Basic American Foods, Inc.
Bath Iron Works
Baupost Group, The
Baxter International, Inc.
BCD Travel
BD Becton Dickinson and Company
Beckman Coulter, Inc.
BellSouth Corporation (HQ-Pre-Merger)
Bemis Company, Inc.

Ben & Jerry's Homemade Inc.
Beneficial Financial Group
BeneTemps, Inc.
Benjamin Moore & Company
Berkshire Property Advisors LLC
Berwind Group
Best Buy Company, Inc.Tag Team (Volunteering)
BIC Bonneville International Corporation
Bill & Melinda Gates Foundation
Black & Decker Corporation, The
BlackRock, Inc.
Blount, Inc.
BLR Business & Legal Reports, Inc.
Blue Shield of California
BlueLinx Corporation
BMHC Building Materials Holding Corporation
BOC Group, Inc.
Boeing Company, The
Bon Ton Department Stores
Boston Scientific Corporation
Bowater, Inc.
BP
Brakeley Briscoe, Inc.
Brinks Company, The
Bristol-Myers Squibb Company
Brookfield Financial Properties, Lp
Brown Forman Corporation
Brown Foundation, The
Brush Engineered Materials, Inc.
Bucyrus-International, Inc.
Bunge North America, Inc.
Burlington Northern Santa Fe Corporation
Burnham Real Estate Company
C. R. Bard, Inc.
CA, Inc.
Cabot Corporation
Cadbury Schweppes Americas Beverages
Cadence Design Systems, Inc.
Calex Manufacturing Company Inc
California Healthcare Foundation
Callaway Golf Company
Calpine Corporation
Campbell Soup Foundation
Capital Group Companies, The
Cardinal Health, Inc.
Carl and Eloise Pohlrad Family Foundation
Carlyle Group, The
Carnegie Corporation of New York Foundation
Carvill America, Inc.

Catalina Marketing Corporation
CBIC Contractors Bonding Insurance Company
CDW Corporation
Celestica Inc.
Charles Levy Company, The
Charles Schwab & Co., Inc.
Charles Stewart Mott Foundation
CHEP
Chevron Corporation
Chevron Phillips Chemical Company LP
Chicago Title and Trust Company
Chicago Tribune
Chiquita Brands International, Inc.
Choice Hotels International, Inc.
ChoicePoint Inc.
Chubb Group of Insurance Companies
Ciena Corporation
Cingular Wireless (Pre-Merger)
Circuit City Stores, Inc.
Cisco Systems, Inc.
Citgo Petroleum Corporation
Citigroup
Citrix Systems, Inc.
Clariant Corporation
Cleveland-Cliffs Inc.
Clopay Corporation
Clorox Company, The
Clowes Fund, Inc., The
CME Chicago Mercantile Exchange Holdings, Inc.
Coach, Inc.
Coca-Cola Company, The
Coca-Cola Enterprises, Inc.
Colfax Corporation
Colgate-Palmolive Company
Colorado Health Foundation
Commonwealth Fund, Inc., The
Community Bank, The
Conexant Systems, Inc.
Congoleum Corporation
ConocoPhillips
Conrad N. Hilton Foundation
Conrail Consolidated Rail Corporation
Constellation Energy Executive Matching Gift Program
Consumer Electronics Association
Cooper Tire & Rubber Company
Copley Press, Inc., The
Corn Products International, Inc.
Cornerstone Research, Inc.
Corning Incorporated

Costco Wholesale Corporation Executive Match
Countrywide Financial Corporation
Countrywide Financial Corporation (Directors only)
CPI, Inc.
CRT Capital Group, LLC
Crump Insurance Services Inc.
CSG Systems International, Inc.
Cummings Properties, Inc.
Daiichi-Sankyo, Inc.
Dana Corporation
Darden Restaurants, Inc.
Data Services Direct, LLC
DataSource of Loudoun, Inc.
Datatel, Inc.
David and Lucile Packard Foundation, The
David J. Joseph Co., The
Dell Corporation
Deluxe Corporation
Demont & Associates, Inc.
Denbury Resources Inc.
Deutsche Bank Americas
DFS Group Limited
Diageo North America, Inc.
Dictaphone Corporation
DIRECTV Group, Inc., The
DMAT Denso Manufacturing Athens Tennessee, Inc.
Dolby Laboratories, Inc.
Dole Food Company, Inc.
Dominion Resources, Inc.
Doris Duke Charitable Foundation
Dorsey & Whitney Foundation, The
Dow AgroSciences LLC
Dow Jones & Company, Inc.
Dresser-Rand Group, Inc.
DSM-Delta Dental Plan of MA
DST Systems, Inc.
Duke Energy Corporation
E.A. Sween Company
E.W. Scripps Company, The
EA Electronic Arts, Inc.
East Kentucky Power Cooperative
Eastern Bank
Eastern Mountain Sports
eBay
Ecolab, Inc.
Economist Group, The
Edison International
EducationQuest Foundation, Inc.
eFunds Corporation

El Paso Corporation
Eli Lilly and Company
Elizabethtown Water Company
Elsevier Foundation, The
Embarq Corporation
EMC Corporation (Volunteer Program)
Emerson Electric Company, Inc.
Emigrant Savings Bank
Endo Pharmaceuticals Holdings Inc.
Energen
Energizer Holdings, Inc.
EnPro Industries
Entergy Services, Inc.
EOG Resources
Equifax, Inc. (HQ)
Equitable Resources, Inc.
Erickson Retirement Communities
Ericsson, Inc.
Essex Electric, Inc.
Ewing Marion Kauffman Foundation
Exelon Corporation
Express Scripts, Inc.
ExxonMobil Volunteer Involvement Program
Family Heritage Life Insurance Company of America
Fannie Mae Company
FBR Friedman, Billings, Ramsey Group, Inc.
Fidelity Investments
Fiduciary Trust Company (Boston)
Fifth Third Bancorp
First Data Corporation
First Financial Bancorp
First Horizon National Corporation
First Interstate BancSystem
Fluke Networks, Inc.
FM Freeport-McMoRan Copper & Gold, Inc.
FM Global
FMC Corporation
FMC Technologies, Inc.
Follett Corporation
Ford Foundation
Fortune Brands, Inc.
Foss Maritime Company
FPL Florida Power & Light (Educational Matching)
Franklin Resources, Inc.
Freddie Mac Foundation
Frederic W. Cook & Company, Inc.
Freudenberg Spunweb Company
FSA Financial Security Assurance, Inc.
Fuji Photo Film, U.S.A., Inc.

Gannett Co., Inc.
Gap, Inc.
Gartner Group, Inc.
Gary-Williams Energy Corporation
GATX Corporation
GEICO Corporation
GenCorp
Genentech, Inc.
General Mills Corporation
General Physics Corporation (HQ)
General Reinsurance Corporation (HQ)
Gensler (HQ)
Genworth Financial, Inc.
Georgia Gulf Corporation
Gerber Foundation (for Retirees of Gerber Products)
Gillette Company, The
Givaudan Corporation
GlaxoSmithKline
GlaxoSmithKline (Volunteer Program)
Glenmede Corporation, The
GMAC Insurance Personal Lines
Goldman, Sachs & Co.
Goodrich Corporation
Google, Inc.
GPR General Photographic Resources, Inc.
Graco, Inc.
Grainger
Graver Technologies
Grayson Homes
Greater Bay Bancorp
Great-West Life & Annuity Insurance Company
Green Diamond Resource Company
Green Mountain Coffee Roasters, Inc.
Grenzebach Glier & Associates
Guidant Corporation
H & R Block, Inc.
H. B. Fuller Company
H. C. Starck, Inc.
H. J. Heinz Company
Haemonetics Corporation
Hafner Development, LLC
Halliburton Company
Handyman Matters (North St. Louis)
Hanna Andersson
Hanover Insurance Group
Harcourt, Inc.
Harley-Davidson Motor Company USA
Harris Corporation
Hartford Financial Services Group, Inc., The

HB Home Bank
HCR Manor Care
HD Supply
Health Care Property Investors
HEI Hawaiian Electric Industries
Henkel Corporation
Henry J. Kaiser Family Foundation
HEP Development Services
Hess Corporation
Hewitt Associates LLC
Higher Education Publications, Inc.
Hillman Company, The
Hoffmann-La Roche Inc.
Home Depot
Hospira, Inc.
Houghton Chemical Corporation
Houghton Mifflin Company
HOVO Hollingsworth & Vose Company
HP Hewlett-Packard Company
Hubbell, Inc.
Humana, Inc.
Hyperion Solutions
IBC Interstate Brands Corporation
Idaho Power Company
IDEAL Industries, Inc.
IDT Corporation
IFF International Flavors and Fragrances Inc.
IHG Intercontinental Hotels Group
IKON Office Solutions, Inc.
Imation Corp.
IMS Health Inc.
IndyMac Bancorp, Inc.
Infospace
ING Registered Representatives Program
Ingersoll-Rand Company, Ltd.
Ingram Micro, Inc.
Instron Corporation
Integrity Applications Corporation
Intel Corporation
Intermec Technologies Corporation (UNOVA)
Intermountain Gas Company
International Multifoods Corporation
International Student Exchange Cards, Inc.
Intuit, Inc.
Invensys for Foxboro
IP International Paper
IPL Indianapolis Power & Light Company
Irwin Financial Corporation
ITG International Textile Group, Inc.

ITW Illinois Tool Works Foundation
J. M. Huber Corporation
J. Paul Getty Trust, The
J.P. Morgan Chase & Company
Jefferies & Company, Inc.
John D. and Catherine T. MacArthur Foundation
John Hancock Financial Services
John Wiley & Sons, Inc. Publishers
Jones Lang LaSalle
Joyce Foundation, The
Juniper Networks
JVC Builders
K/P Corporation
Kaiser Permanente Colorado
Kansas City Southern
KBW Keefe, Bruyette & Woods, Inc.(HQ)
Kellogg Company
Kellwood Company
Kelly Consulting & Design, Ltd.
Kennecott Land
Kennecott Utah Copper
KeyCorp
Keystone Associates, Inc.
Kimberly-Clark Corporation
Kindred Healthcare, Inc.
Kiplinger Washington Editors, Inc.
Koch Enterprises, Inc.
Kohl's Department Stores (Volunteer Program)
KPRC-TV2
Kraft Foods, Inc.
Lam Research Corporation
Lamson & Sessions Company, The
Land O' Lakes, Inc.
LandAmerica Financial Group, Inc.
Law School Admission Council
LBX Company, LLC
Leffert, Jay & Polglaze, PA
Lehman Brothers
Lennox International, Inc.
Leo Burnett Company, Inc.
Levi Strauss & Co.
Lexis-Nexis
Lilly Endowment, Inc.
Liz Claiborne
Loews Corporation
Lojack Corporation
Lord & Taylor
Lord, Abbett & Co., LLC
Louis Vuitton North America

LPL Financial Advisors
Lubrizol Corporation
Lumina Foundation For Education
Lyondell Chemical Company
MACTEC. Inc. (HQ)
Macy's, Inc.
Magna Carta Companies
Maguire Oil Company
Maritz, Inc.
Mark IV Industries, Inc.
Marmon Group, Inc., The
Marsh & McLennan Companies, Inc.
Masco Corporation
Mascoma Savings Bank
Mass Mutual Financial Group
Massachusetts Development Finance Agency
MasterCard International, Inc.
Mattel, Inc.
Mazda North America, Inc.
MBIA, Inc.
McAfee, Inc.
McClatchy Company, The
McData Corporation
McDonald's Corporation
McKesson Corporation
McKinney + Silver LLC
McQuay International
MDU Resources Group, Inc.
MeadWestvaco Foundation
Medarex, Inc
Medela Inc.
Medtronic, Inc.
Mellon Financial Corporation
Menasha Corporation
Mentor Graphics Corporation
Mercantile Bankshares Corporation
Mercedes-Benz U.S. International, Inc.
Merck & Co., Inc.
Meredith Corporation
Merrill Lynch & Company, Inc.
Metso Automation USA, Inc.
MFS Massachusetts Financial Services Investment Management
Micron Technology, Inc.
Microsoft Corporation
MidAmerican Energy Holdings Company
Milliken & Company
Millipore Foundation
Milwaukee Electric Tool Corporation
Minerals Technologies, Inc.

Mitsubishi Electric and Electronics U.S.
Mitsubishi International Corporation
Mizuho USA, Inc.
Mobil Retiree Program
Moen Incorporated
MoneyGram International
Monsanto Company
Moody's Corporation
Morgan Stanley
Motiva Enterprises, LLC
Motorola Inc.
Mott's, Inc.
MSI Mitsui Steel, Inc.
MTS Systems Corporation
Mueller Company Ltd.
Murphy Oil Corporation
Mustang Fuel Corporation
Mutual of Omaha Companies
N&D Norfolk & Dedham Group
NACCO Industries, Inc.
National City Bank of Pennsylvania
National City Corporation
National Grid USA
National Semiconductor Corporation
Neiman Marcus Group, Inc., The
Nelnet, Inc.
NetJets U.S.
New England Business Service, Inc.
New York Life Insurance Company
New York Times Company, The
NewAlliance Foundation
Newell Rubbermaid Inc.
NewMarket Corporation
Newmont Mining Corporation
Newsweek, Inc.
Nexen, Inc.
NFL National Football League
NI National Instruments Corporation
Nielsen Media Research, Inc.
Nike, Inc.
Nissan North America, Inc.
NML Northwestern Mutual
Nokia
Nordson Corporation
Norfolk Southern Corporation
Northrop Grumman
Novar Controls Corporation
Novartis Corporation
NRG Energy, Inc.

Nuveen Investments, Inc.
NYSE New York Stock Exchange
NYSEG New York State and Electric Gas Corporation
Oak Associates, Ltd.
Occidental Petroleum Corporation
Office Depot
Olin Corporation
Olympus America, Inc.
Omgeo LLC
OMNOVA Solutions, Inc.
OneBeacon Insurance Group LLC
OppenheimerFunds
Oracle Corporation
Ospraie Management L.P.
OSRAM SYLVANIA, Inc.
Owens Corning
Owens-Illinois, Inc.
PACCAR, Inc.
Pactiv Corporation
Palm, Inc.
Parker-Hannifin Corporation
Parsons Brinckerhoff, Inc.
Peabody Energy Corporation
Pearson Education
Penguin Group (USA) Inc.
Pentair, Inc.
Peoples Gas
PepsiAmericas
PepsiCo, Inc.
Perry Capital LLC
Petters Group Worldwide, LLC
Pew Charitable Trusts
Pfizer, Inc
PG&E Corporation
Phelps Dodge Corporation
Philips Electronics North America Corporation
PhillipMorrisUSA
Phoenix Companies, The
PIMCO Foundation
Pioneer Hi-Bred International, Inc.
Pioneer Investments
Piper Jaffray Companies, Inc.
Pitney Bowes, Inc.
PJM Interconnection LLC
Playboy Enterprises, Inc.
PMA Insurance Group, The
PNC Financial Services Group
PNM Resources, Inc.
Polaroid Foundation

Polk Brothers Foundation
Portland General Electric Corporation
Post-Newsweek Stations, Inc.
Potlatch Corporation
PPL Corp
Preformed Line Products Company
Principal Financial Group
Progress Energy, Inc.
Progressive Corporation
Prospect Hill Foundation
Prudential Financial
PSCU Financial Services, Inc.
PSEG Public Service Electric & Gas Company
Publix Super Markets, Inc.
Putnam, LLC
Quad/Graphics, Inc
Quaker Chemical Corporation
Qualcomm Inc.
Quanex Corporation
Quellos Group LLC
Quest Diagnostics, Incorporated
R.U.S.A. Rolex
Radian Group, Inc.
RadioShack Corporation
Rainier Industries, Ltd.
Rand McNally & Company
Random House, Inc.
Raytheon Company
RBC Dain Rauscher
Reader's Digest Association, Inc., The
RealNetworks, Inc.
Reckitt Benckiser, Inc.
Reebok
Reed Elsevier, Inc.
Regence Group, The
Regions Financial Corporation
REI Recreational Equipment, Inc.
Remmele Engineering
Rexam, Inc.
Rexnord, Inc.
Reynolds American
RHI Robert Half International, Inc.
Rigel Capital Llc
Rio Tinto Minerals
Rio Tinto Services, Inc.
RiskMetrics Group, Inc.
RLI Insurance Company
Robert Wood Johnson Foundation
Roche Diagnostics Corporation, U.S.

Rockefeller Brothers Fund, Inc., The
Rockefeller Financial Services
Rockefeller Foundation, The
Rockwell Automation, Inc.
Rockwell Collins Corporation
Rohm & Haas Company
Rolex Watch U.S.A., Inc.
Romac Industries
Royal Bank of Scotland Plc (US)
RPH On the Go
RSA Security, Inc.
Russell Corporation
Russell Investment Group
S.C. Johnson & Son, Inc.
SAFECO Corporation
Sage Publications, Inc.
Saint-Gobain Corporation
Salesforce.com
Sallie Mae
Samuel Roberts Noble Foundation Inc.,The
Sandmeyer Steel Company
SAP America, Inc.
Sauer-Danfoss
SCANA Corporation
Schering-Plough Corporation
Scientific-Atlanta, Inc.
Sealed Air Corporation
Sealy, Inc.
Securian Financial Group
Security Benefit Group of Companies
Seitel, Inc.
Sempra Energy
Shell Oil Company
Sherwin-Williams Company, The
SIA Foundation, Inc.
Sierra Health Foundation
SIFCO Industries, Inc.
Silicon Laboratories, Inc.
Simpson Investment Company
SKF USA Inc.
Skillman Foundation
Skystone Ryan
SMBC Sumitomo Mitsui Banking Corporation
Solix, Inc
Sonus Networks, Inc
Sony Corporation of America
Sony Electronics, Inc.
Sony Pictures Entertainment, Inc.
Soros Fund Management, LLC

SoundOff Signal
Southern California Edison
Southern Star Central Gas Pipeline, Inc.
Southwestern/Great American, Inc.
Spectra Energy Corporation
Sprint Nextel Corporation
SPX Corporation
Stanley Works, The
Star Tribune Company, The
Starbucks Corporation
State Street Bank and Trust Company
Steelcase, Inc. North America
Stellent, Inc.
Subaru of America, Inc.
Sun Life Assurance Company of Canada
Sun Microsystems, Inc.
SunGard Data Systems, Inc.
SunGard Systems International, Inc.
SunTrust Bank (Atlanta)
SunTrust Bank (Mid Atlantic)
Superior Essex, Inc.
Survey Sciences Group, LLC
Susquehanna International Group, LLP
Swarovski North America, Ltd.
Swedish Match North America, Inc.
Swisher International Group
Swiss American Securities, Inc.
Sybase, Inc.
Symbol Technologies, Inc.
Symetra Financial
Synopsys, Inc.
T. Rowe Price Associates, Inc.
Takeda Pharmaceuticals North America, Inc.
TALX Corporation
TCF Bank (Lakeshore Division- IL)
TCF Bank (Michigan only)
TCF Bank-Colorado
TCF Foundation (Minnesota only)
Teagle Foundation, Inc., The
Teichert, Inc.
Tektronix, Inc.
Teleflex Incorporated
Tellabs, Inc.
Temple-Inland, Inc.
Tenet Healthcare Corporation
TENNANT Company
TEPPCO Texas Eastern Products Pipeline Company, LLC
Tesoro Hawaii Corporation
Tetley USA Inc.

Texon International
Textron Inc.
The McKnight Foundation
The Travelers Companies
Thomson Corporation
Thomson Tax & Accounting
Thomson West
Thrivent Financial for Lutherans
Tiffany & Company
Time Warner Inc.
Tomkins Corporation
Toro Company, The
Towers Perrin
Toyota Motor Sales USA, Inc.
Toys R Us
TransUnion, LLC
Triskelion Ltd.
Tyco International
U.S. Bancorp
U.S. Central Federal Credit Union
UBS Investment Bank & Global Asset Management
UBS Wealth Management US
Unilever United States, Inc.
Union Bank of California, N.A., The
Union Pacific Corporation
United Defense LP/BAE Systems Land & Armaments
United Space Alliance
United States Cellular Corporation
Unitrin, Inc.
Universal Leaf Tobacco Corporation
Universal Music Group
Unum Corporation
UPS United Parcel Service of America, Inc.
USA United Student Aid Funds, Inc.
USAA United Services Automobile Association
UST, Inc.
UTC United Technologies Corporation
Vanguard Group, Inc.
Varian Medical Systems, Inc.
Varian Semiconductor Equipment
Verizon Communications, Inc.
VISA International
Visions Solutions, Inc.
Vivendi
Volkswagen of America, Inc.
Vulcan Materials Company
W. K. Kellogg Foundation
W. W. Norton & Company, Inc.
W.R. Grace & Company

Wachovia Corporation
Warburg Pincus LLC
Washington Group International
Washington Mutual, Inc.
Washington Post Company, The
Waters Corporation
Watson Wyatt Data Services
WDIV-TV
Wellington Management Company, LLP
Wellpoint, Inc.
Wells Fargo & Company
Wentworth, Hauser & Violich
West Pharmaceutical Services
Western Digital Corporation
Western Union Company, The
Westmoreland Coal Company
Weyerhaeuser Company
Whirlpool Corporation
Whiting Petroleum Corporation
William and Flora Hewlett Foundation, The
William Penn Foundation
Williams Companies, Inc., The
Winter, Wyman Companies, The
Wisconsin Energy Corporation
Wise Foods, Inc.
WJ Communications
WJXT-TV4
Wm Wrigley Jr. Company
Words At Work
WorldTravel BTI
WPLG-TV10
Wyeth
XL Capital Group
XTRA Corporation
Yahoo, Inc.
Yankee Gas Service Company.
Yum! Brands, Inc.
Zurich American Insurance Company