

# FACILITATOR ROLE

- PEOPLES ABILITIES ARE HONORED <sup>and</sup> UTILIZED
- PEOPLE RESPECTED - CALLED ON, ENCOURAGED
- PROTECT GROUP MEMBERS ~~from~~ PERSONAL ATTACK
- SET UP MEETING ~~for~~ SUCCESS <sup>with</sup> DESIRED OUTCOMES, GROUND RULES, PRINCIPLES, <sup>and</sup> ROLES
- CLEAR PROCESS
- PROCESS STAGE GONE THROUGH
- CLEAR DECISION PROCESS
- PROBLEM SOLVING <sup>and</sup> OTHER TECHNIQUES <sup>and</sup> TOOLS FOR GROUPS
- CLEAR CLOSURE

# OVERVIEW of OUR WORK TOGETHER

## A. PURPOSE of the PROCESS [review, improve => tentative working agreements]

- TO ADDRESS ISSUES and BUILD EFFECTIVE WORKING RELATIONSHIPS BETWEEN CASTILLEJA and its NEIGHBORS.
- TO DEVELOP and IMPROVE the COLLECTIVE ABILITY TO COLLABORATIVELY ADDRESS ISSUES IN A TIMELY FASHION.

## B. DESIRED OUTCOMES [review, improve => tentative working agreements]

- IDENTIFICATION of and AGREEMENT on DESIRED OUTCOMES.
- TO REACH AGREEMENT on KEY ISSUES RELATED TO THE OPERATIONS of the SCHOOL and THE IMPACTS of the SCHOOL'S OPERATIONS ON ITS NEIGHBORS.
- TO CREATE AN EFFICIENT and EFFECTIVE COLLABORATIVE PROCESS FOR WORKING ON ISSUES.
- TO CREATE and MAINTAIN GOOD RELATIONSHIPS WITH THE PEOPLE INVOLVED.
- TO INVOLVE THOSE NOT ON THE WORKING GROUP IN A WAY THAT BUILDS SUPPORT for the WORKING GROUP'S RESULTS.  
(RESULTS MODIFIED AS NEEDED TO GAIN SUPPORT)



# GOALS of a FACILITATED DISCUSSION

include:

- ENSURE EVERY VOICE IS HEARD
- BUILD TRUST and DEMONSTRATE TRANSPARENCY
- MAINTAIN A BALANCED DISCUSSION SO THAT ALL VOICES AT THE TABLE FEEL COMFORTABLE PARTICIPATING
- ENSURE PERSPECTIVES, IDEAS and REQUESTS ARE ACCURATELY RECORDED

## GROUND RULES

- OK TO HAVE UNRESOLVED PERSPECTIVES in TENSION
- TREAT EACH OTHER RESPECTFULLY
- EVERYONE HAS THE RIGHT TO BE HEARD - BE BRIEF AND TAKE TIME TO BE CLEAR
- LISTEN TO EACH OTHER WITHOUT INTERRUPTING
- INSURE ALL POINTS of VIEW ARE HEARD

# Agenda

INTRODUCTIONS - BARB ROSSTON

MEETING SETUP - GEOFF BALL

OUR SMALL WORKING GROUP

- WHO IS ON IT - FROM LAST MEETING
- PURPOSE & DESIRED OUTCOME
- GOALS of DISCUSSION
- HOW IT'S GOING - PROCESS
- NEXT STEPS - CONTINUING OUR COLLABORATIVE WORK

MITIGATIONS - Nanci KAUFFMAN

SHORT TERM

INTERMEDIATE TERM

LONG TERM

COMMUNITY THOUGHTS ON...

LIKE ABOUT

CONCERNS

IDEAS for MITIGATIONS

QUESTIONS

SMALL GROUP

FULL GROUP

CLOSE



# Questions

444

## CURRENT ENROLLMENT

→ How Many take Shuttle?

✓ ABOUT 40 GIRLS in AM  
(OVER 10%) to REMOTE PARKING

✓ 18 GIRLS TAKE SHUTTLE to TRAIN

YELLOW  
BUSSES

→ IS IT IMPORTANT TO ENROLL GIRLS  
FROM PALO ALTO?

yes.

5 → WHAT MAKES PALO ALTO GIRLS MORE DESERVING  
OF ENROLLING?  
THEY CAN BIKE or WALK

IS IT FAIR?

→ ANY PRIVATE INSTITUTION HAS CRITERIA  
IT DOESN'T NEED TO BE FAIR

## Questions (cont.)

→ IS THERE COMMON GROUND?

→ ONLY 10% ON SHUTTLES → HOW DO WE INCREASE THAT NUMBER.

→ WHAT IS THE NUMBER OF STUDENTS FROM EACH CITY?

→ WE WILL LOOK INTO THAT.

→ IS PARKING IN FRONT OF HOUSE THE BIGGEST ISSUE?  
OR IS TRAFFIC THE BIGGEST ISSUE? → I WANT TO UNDERSTAND THE IMPACT

→ IT VARIES BLOCK BY BLOCK

→ IMPACT → SAFETY OF MY CHILDREN

→ WHEN WILL SCHOOL DECIDE AND ANNOUNCE PLANS FOR CHANGING ENROLLMENT NUMBER.

→ WILL BE DISCUSSED IN SMALL GROUP FIRST  
(WE WILL BE MEETING IN DECEMBER)

LAST YEAR 448  
THIS YEAR 444

NEXT YEAR - 6 unless we are awarded new cup



# Concerns

SCHOOL VIOLATED CITY CODE  
BY RAISING NUMBERS

→ ARE YOU GOING BACK TO ORIG. NUMBER  
FOR ENROLLMENT (415)

→ 285,000.00 FINE PAID for  
the VIOLATION

share plans  
by  
JAN '15

→ TOLD WE NEEDED TO APPLY for NEW CUP

→ MANY MORE YOUNG STUDENTS  
LIVING IN PENINSULA

YOU ARE AN ELITE  
INSTITUTION

→ WE PROVIDE SOMETHING  
TO HELP THE YOUNG PEOPLE

YOU CAN CONTROL  
THE NUMBERS

THE CITY IS ~~MISSING~~  
MISSING at the MEETINGS

WHY REDUCE ENROLLMENT  
TO OTHER SCHOOLS TO  
ACCOMMODATE HERE

PARKING PERMITS WILL FORCE  
PEOPLE TO PARK HERE

IN 2000

FILL OUT APP for 430 → HAD TO REDUCE TO 415 BECAUSE  
APP REVIEWED  
GOES TO NEIGHBORS  
OF NEIGHBORS

THE NEIGHBORHOOD  
IS CHANGING

DOWNTOWN  
EMPLOYEES CAN  
GET A PERMIT

PHASE 1 in APRIL!  
BIGGER IMPACT  
JAN '16

→ MORE STUDENTS - MORE TRAFFIC

# Concerns (cont.)

THE BOILING POINT IS RISING

THE INTERMEDIATE & LONG TERM SOLUTIONS

NEAR

I COULD SEE 3 ACCIDENTS in ONE MORNING

+ 2 LITTLE TYKES WANDERING THROUGH INTERSECTION

THE CORNER IS NOT JUST A DROP-OFF

"IM NERVOUS ALL DAY - NOT JUST IN THE MORNING

NO  
PARKING  
for  
CASTILEJA

BICYCLES ARE A PROBLEM → ACCIDENT HAZARD

LACK OF SHUTTLE USE

INCREASE IN ENROLLMENT → SERIOUS PUSH BACK  
↳ JUNIORS & SENIORS in SPORTS =  
MORE PARKING ISSUES



SINCE 2000 PALI ENROLLMENT  
INCREASED 20%.



## - MITIGATIONS - ON CAMPUS PARKING -

SMALL GROUP IS NOT READY TO COME BACK WITH A PLAN - STILL WORKING ON IT.

ARE YOU SUPPORTING INCREASE IN ENROLLMENT?

YES, IF WE CAN MITIGATE THE ISSUES

WE AREN'T "ASKING" CASTILEJA TO ADD STUDENTS  
NEIGHBORS WANT TO GIVE INPUT TO SMALL  
GROUP BEFORE YOU MEET. 4 WAY STOPS

CAN WE BOTH BE HAPPY?

NEIGHBORS NEED TO MONITOR? KEEP TRACK OF PARKING

INCREASE SHUTTLE USAGE BY STUDENTS

BRING THIS ENERGY TO PUSH BACK ON PARKING  
IN ALL OF PALO ALTO! GET THE CITY INVOLVED.

ONSITE PARKING? THIS WOULD MAKE A GREAT  
IMPACT

PAINT THE CURB → THE CITY WON'T LET US PAINT  
HOLD CITY ACCOUNTABLE FOR BIKE SAFETY

# MITIGATIONS (CONT.)

ADD PARKING at TOWN? COUNTRY

PARKING LOT SOME WHERE ELSE WITH A SHUTTLE SERVICE EVERY 20 MINUTES. (EVEN AFTER SCHOOL HOURS)

PARKING GARAGE UNDERGROUND

"You could HAVE 1000 kids... would I CARE?" No!  
THERE IS A WAY TO DO THIS!

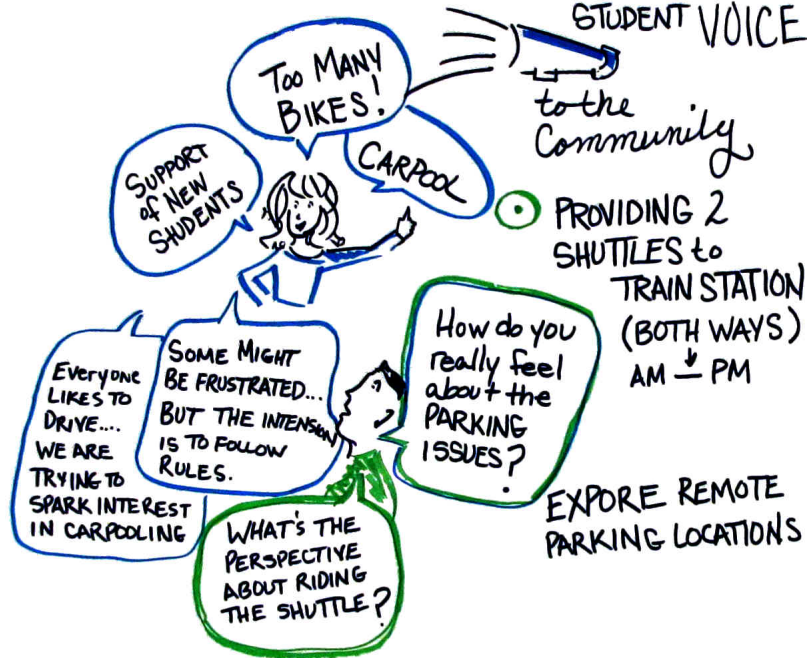


## SHORT

OPEN FIELD  
2 MORNING SHUTTLES  
FOR STUDENTS

## INTERMEDIATE

- LOADING DOCK  
FOCUS GROUP
- STUDENT PROGRAM  
to REDUCE PARKING  
STUDENT VOICE



## LONGTERM

WE WANT TO  
INVEST IN LONGTERM  
SOLUTIONS  
IMPLEMENT PERMANENT  
NEIGHBORHOOD PARKING SOLUTIONS  
TRAFFIC  
ON CAMPUS PARKING GARAGE